



2019 Report

December 2019

Award Number: [SNI01419GR0054]

1. OUTPUT TRACKING SHEET (FILL OUT THE BELOW TABLE ACCORDING TO YOUR PROGRAM ACTIVITIES)

Tracking	# During reporting period	# To Date
# assessments conducted	1	1
# mappings conducted	1	1
# in-person meetings/workshops held	4	4
# surveys and reports produced	1	1

2. ACTIVITY IMPLEMENTATION PROGRESS

2.1 Activities

The project kicked off with the following activities:

1. Recruitment (1-GIS mapping Consultant and 1-ODK Need Assessment Consultant)
2. Development of a Monitoring, Evaluation & Learning MEL plan
3. Development of a *comprehensive non-formal/informal Technical-Vocational-Education-Training TVET* package
4. Development of an advocacy implementation strategy plan
5. Development of a mapping plan
6. Advocacy and sensitization meetings with atleast 15 stakeholders in 3LGAs (Zaria, Igabi and Chikun LGA)
7. Executed a continuous advocacy visits to various stakeholders in the state
8. Identification and selection process of YALI Fellows in Kaduna State through the YALI Fellow Networks
9. 5days Community Mapping using community participatory workshop and GIS tool for field work/taking coordinate points
10. Design and develop electronic form using ODK for need assessment
11. 7days Needs assessment exercise using Open Data Kits (ODK) Tool
12. Quarterly review meeting

2.2 Implementation Status Narrative

1. Recruitment: The project recruited 1 new staff and 2 consultants "**GIS mapping Consultant and ODK Need Assessment Consultant**" and recruitment of new Finance Officer for the project

Given the nature of the mapping and need assessment exercise, it was decided quite early in the project to outsource the task to an external consultant. Thus a call for consultancy was undertaken in August 2019 and, from the quality of responses received, a shortlist of two organizations was retained.

The tender of the two shortlisted Individual and the consulting organization was reviewed by the project team, and based on technical criteria; Abdulazeez Ok Abdulazeez GIS experts and Abdulkareem Dauda GIS expert were invited to undertake contract negotiations. Following satisfactory negotiations, contract signature with Abdulazeez Ok Abdulazeez GIS experts; a planning meeting was organized where guidance on the detailed nature and anticipated methods for conducting the mapping exercise was provided by FAROF.

2. The monitoring, evaluation and learning plan was developed by the MEL officer to track result as against the program goal. The plan was shared with project teams to make additional inputs where necessary.
3. Training package for formal/non-formal vocational education was developed during the reporting quarter. The package was developed to encourage the development and delivery of training that suits the needs of the project beneficiaries. The package contained set of nationally endorsed standards and qualification used to assess the skills and knowledge people need to perform effectively. This package will be shared with other partners such as the National Board for Technical Education (NBTE), National Directorate for Employment and the National Open University for additional input, approval and possible adoption.
4. **Planning Meeting:** during the reporting period, the project held a number of start-up meetings with project staff to discuss program focus, program planning and initial activities. Meeting was held with the Young African Leaders Initiative (YALI) fellows in Kaduna state on the 10th September 2019, to discuss their involvement in the project especially in the area of mentorship and monitoring of the project beneficiaries for sustainability. A plan on how to involve them throughout the project life span , including mapping exercise was also discussed and it was agreed to design a questionnaire on Google form for them to provide additional information on the network. The program officer(Ms. Feyisayo Ogundare) designed the questionnaire and the link was shared to the Coordinator and other YALI fellows.

5. Continous Advocacy Visit

Following the outcome of the project-planning meeting, FAROF project team embarked on a continuous courtesy visit to varied stakeholders and partners in Kaduna. The purpose of the visits was to familiarize and intimate the stakeholders on the EMWEVET project, seek ways of collaboration and to consolidate on the efforts of other likeminded organizations/agencies in Kaduna state towards the empowerment of women.

Narrative of advocacy conducted

- a. The National Directorate for Employment (NDE) was our first point of call. The project manager introduced the project team and proceeded in briefing the state coordinator and his team on the piloted model of the project and the various proposed plan of activities like the mapping and needs assessment. In response, the state coordinator appreciated the advocacy team, expressing his joy in having a unique project initiative/model as these on board for the people of Kaduna state, owing to the fact that it is also in-line with their mandate and the model explained to be used by FAROF will also help to address their own available gaps. He noted that the agency have been collaborating with the government and other

bodies to implement similar projects and as such, NDE in Kaduna state has been rated the best in terms of collaboration and partnerships with other bodies to implement projects. The state coordinator pledged his support for the program, promising to provide all necessary information for the success of the project.

- b. The advocacy team met with the commissioner of the Ministry of Human Services and Social Development (formerly ministry of Women affairs). The meeting was brief, however, the program manager and the team were able to pass key information and communicate to her the mission of the team and the project goal and objectives . In response, the commissioner advised that FAROF establish collaboration with other stakeholders such as the Planning and Budget Commission as a development partner in the state, so that all activities implemented gets accepted by the state. The Program manager however requested for a reschedule of the meeting to afford the project team the time to discuss in details with the commissioner on the project.
 - c. The advocacy team also visited the Planning and Budget Commission. The team was accorded warm welcome by the commissioner (Mr. Thomas Gyang). After the exchange of pleasantries and self-introduction, the program manager stated the purpose of the visit. He provided a brief on the project, outlining the activities that have been implemented and that which were still on the pipeline for the quarter. Stating specifically that mapping has been conducted and the organization is planning to conduct the needs assessment to select the right beneficiaries. The commissioner in his remarks was glad the team embarked on the visit referring to the project as a unique and exceptional strategies . He promised that they would always be on ground to provide any necessary support/assistance that will aid the project implementation. He reiterated on the need for us to put all measures to ensure the right beneficiaries were selected for the project. He advised on collaborating with the Bureau of Statistics to conduct the needs assessment since they have enumerators across the 23 LGAs we can leverage on to conduct the needs assessment, and so that the data gets accepted by the state. He promised linking the project team up with the chief data officer of the Bureau of Statistics for this purpose. The meeting with the commissioner for Planning and Budget also resulted to the drafting of a Memorandum of Understanding (MOU) clearly indicating how the state will provide support for the project. The MOU is currently at the Ministry of Justice waiting signing. It is expected that MOU will be finalized and signed by the state and FAROF by the second quarter.
 - d. Other advocacies included visit to the Permanent Secretary of the ministry of Human Service and social development, more visits were carried out in the second quarter.
6. **Sensitization meeting:** The project team organized advocacy and sensitization meetings in Igabi, Chikun and Zaria local government areas respectively. This

meeting had a range of stakeholders and powerful persons of interest in attendance (Local Government chairman, traditional leaders, community leaders, religious leaders, district heads, women group leaders etc). The purpose for this meeting was to introduce and sensitize community members in each LGA on the project, discuss their roles and responsibilities and seek their support for successful implementation. During each of this meetings a communiqué was drafted collectively and signed, with the community stakeholders agreeing to do the following:

- Provide maximum support for the successful implementation of the Project in their respective LGAs.
- Adopt holistic and drastic measures to raise awareness in their communities on formal and non-formal VET and family farming techniques
- Create an enabling environment to raise demand for project scale-up into other LGAs and for other Donor Agencies to support marginalized women in our LGAs.
- Provide a workable environment for the empowered Alumni/groups to carry out their day to day business to ensure sustainability
- Provide business space for the project beneficiaries at the end of the training for running their day-to-day entrepreneurship activities.

Participants for the meeting were 28 in Igabi, 19 in Zaria and 28 in Chikun LGA.

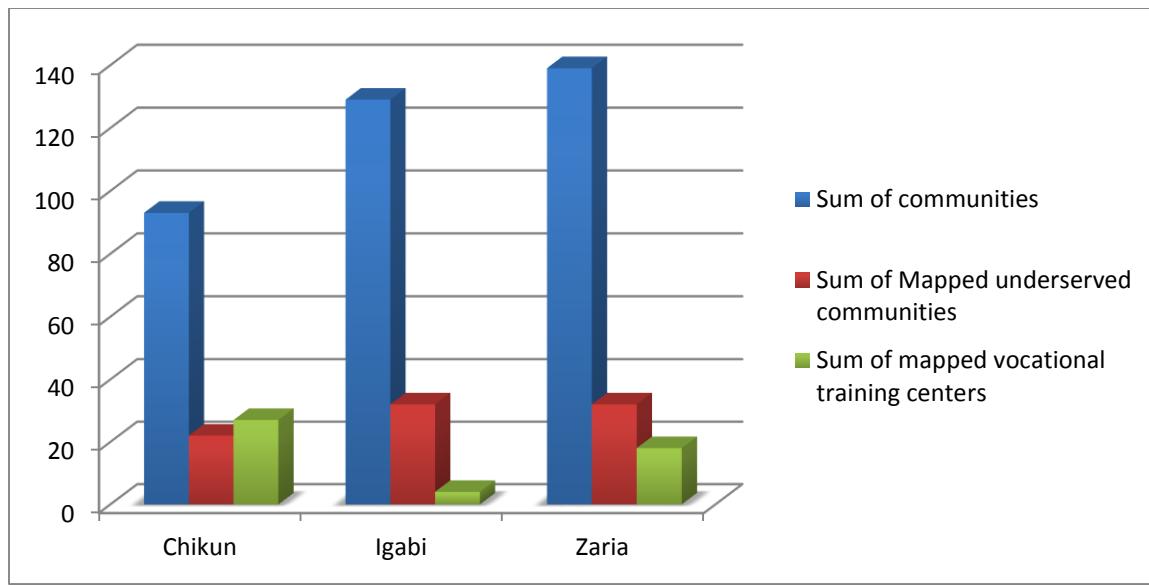
7. Mapping:

The mapping exercise was conducted in three PILOT (3) LGAs of implementation; Igabi, Chikun and Zaria. The aim was to map out marginalized women clusters, and vocational skills acquisition centers present in these LGAs. The pilot study used a qualitative approach to gather information from 9 key informants drawn from the three LGAs, through a two days' workshop using a discussion guide. The 2-days training workshop was organized in collaboration with the Ministry of Human Services and Social Development (formerly ministry of women affairs). The first day focused on identifying the location of various community assets/resources and the potential project beneficiaries. The second day of the training focused on the use of Mobile App (mobile topographer/GIS) installed on their android device to take coordinate of resource/asset or domicile of the beneficiary. This particular application was used because of its accuracy precision level of 2m.

The mapping team was composed of social Welfare officer, Social mobilization officer, and Information officer each drawn from the three LGAs. FAROF field office staff supported the consultants throughout the mapping period, particularly in selection of mapping team and organizing the workshop. The teams were selected based on knowledge in ICT (ability to use smart phone), good understanding of and familiarity of their communities, availability from time of training to the entire data collection period, and ability to speak the dominant local language (Hausa and/or gbagi) of the project area.

The 2days workshop took place in the conference room of the Ministry of Human Services and Social Development from the 23rd to 24th September 2019. While there was a 3days field work, which started on the 25th of September 2019 and ended on 27th September 2019, thus, having a total of five (5) days for the mapping exercise. During the fieldwork, the Mapping teams were assigned to capture coordinates (longitude and latitude) of identified communities assets and marginalised women household **"to represent marginalised communities"** of the targeted local government areas and were supervised by the Consultant and MEL officer from the start and finish day. The data collection was centrally supervised from the dashboard, in which the data were submitted daily. At the end of day 5, the Datasets were plotted and maps were produced with visualization of marginalized communities using google map link:

Summary of Findings



The chart above shows that out of the 93 communities in Chikun, the Team were able to access only 22 of them. in these 22 communities reached, areas were marginalized women resides were mapped out to indicate as underserved communities, while in Igabi, 32 out of the total of 129 communities were reached, in which these 32communities were mapped out as underserved; finally, in Zaria, 32 out of 139 communities were accessed and mapped out.

The chart also shows that 27 vocational training centers (VTCs) were mapped in Chikun, 4 in Igabi and 18 in Zaria LGAs. These finding raised pertinent questions and concern against the low number of VTCs mapped in Igabi being the largest LGA. These vocational

centers were either formal or non-formal. Information provided by the mapping team revealed that some of the vocational training centers are equipped but no manpower.

Below is the link to visualize communities with marginalized women in Igabi, Chikun and Zaria Local government areas.

Kindly click to visualize marginalized women communities and households:
<https://drive.google.com/open?id=1IQxYaX-ZUxb0CSaEZm6y-RUcUy7aq9J&usp=sharing>

Kindly see in Appendix, the list of vocational centers, and communities of the 3LGAs mapped out.

8. Needs Assessment:

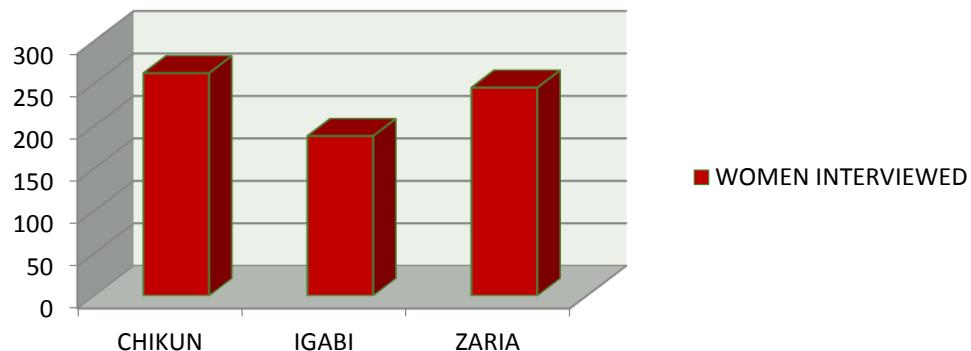
With support from the Kaduna State Government from the office of Bureau of Statistics and Planning and budget commission, and the Ministry of Human Services and Social Development (formerly ministry of women affairs), and community leaders, a needs assessment survey was conducted between the period of 14th -20th of October to verify mapped communities and collect data of marginalized women in Igabi, Chikun and Zaria LGAs using a structured questionnaire designed on the Open Data Kit (ODK) collect app. The assessment was conducted after which an analysis is scheduled to be carried out, in other to select the most eligible beneficiaries from the mapped communities for enrolled into the programme.

A team of 5 enumerators were each drawn from the three LGAs and trained over a two-day period on survey basics and use of ODK after which they were deployed to the field to collect data over a 5 days period. These enumerators were selected from the Planning and Budget Commission, Bureau of Statistics, YALI Network Kaduna State and other independent Enumerators.

Findings

Being a pilot study, the needs assessment was conducted only in 12 wards of the three LGAs. That is, 5 wards in Igabi, 4 wards in Chikun and 3 wards in Zaria LGA. The enumerators interviewed a total of 695 women.

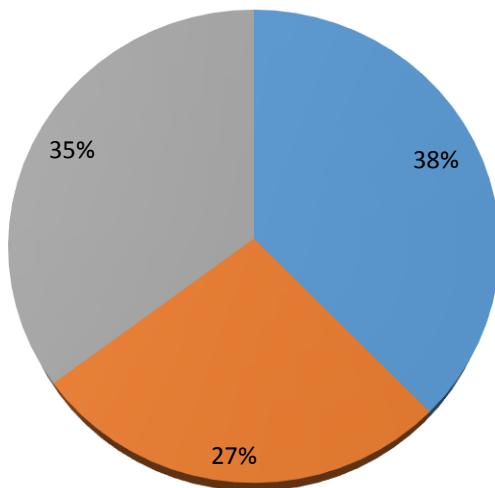
MARGINALISED WOMEN INTERVIEWED



The chart above shows the distribution of women interviewed across the three LGAs. In Chikun, 262 women were interviewed, in Igabi, 188 women interviewed and in Zaria, 245 women interviewed.

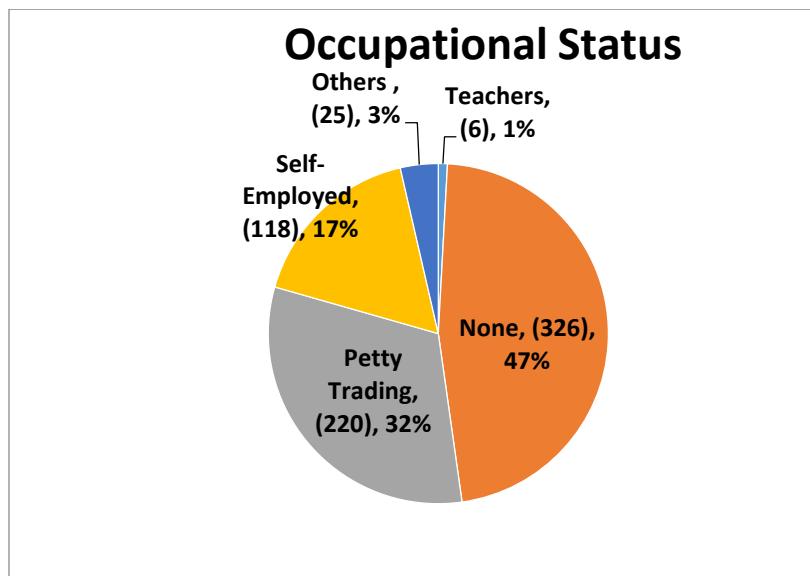
Women Interviewed

■ CHIKUN ■ IGABI ■ ZARIA



The chart above shows the percentage distribution of women interviewed across the three LGAs. In Chikun, 262 (38%) women were interviewed, in Igabi, 188 (27%) women interviewed and in Zaria, 245(35%) women interviewed.

Occupational Status



326 out of 695 were analyzed as respondents not engaged in any form of income generating activity (). And those who are petty traders, self-employed, and in the category of others “ **nanny, begger, house-helps, cleaners, etc.**” Still live below the \$1/day poverty line per day, showing the high tread of poverty among these women.

SELECTION CRITERIA OF ELIGIBLE BENEFICIARIES

The beneficiaries is scheduled to be selected based on the use of mixed criteria ensuring that it include women that had faced one form of violence targeted at them, women that have low or no-income generating business and thereby cannot sustain herself or any dependents connected to her, living below the \$1/day poverty line etc. the selection process which is undergoing a selection analysis is scheduled to be concluded on the 4th November 2019, with the list of 100 beneficiaries across the 3LGAs to be enrolled for formal and non-formal technical vocational training.

Opportunities for New Activities

Result from the assessment however revealed a high number of women from each of the communities who have experienced violence from intimate partners in the last 12 months. This suggests that empowering them with skills to become self-reliant is not sufficient to stop the violence from recurring, given that some traditional and cultural norms promotes some forms of gender based violence. We recommend Advocacy and sensitization activities through community role-play, New media and subscription of program with local radio stations to create wider awareness and behavioral change about gender inequality, which is the way forward towards the attainment of women's empowerment and development in the state.

Also, during the needs assessment survey, adequate data to identify returned trafficked victims could not be recorded. Reason being that, some of the respondents were not willing to disclose their identity for fear of being compromised, leading to discrimination and stigmatization. We recommend formative research to understand the obstacles to victims such as return-trafficked victims speaking out, as they are key in the development process for the sustainable development goals to be achieved. We also recommend a community led stigma reduction awareness programme among women, Adolescents and other groups in the community.

During the mapping exercise and review meeting, it was revealed that there was no policy currently implemented for marginalized women in Kaduna State; although, the state has the Violent Against Person's (Prohibition) (VAPP) law 2018 in which it states that Victims have rights "**To rehabilitation and reintegration programme of the state to enable victims to acquire, where applicable and necessary; pre-requisite skills in any vocation of the victim's choice and also in necessary formal education or access to micro-credit**". But this policy is not being implemented or enforced to a large extent. We recommend creating wider awareness, through the media and secondly to champion the

implementation of this law through advocacy and capacity building of stakeholders and other key influencers on this law.

During the review meeting, stakeholders revealed that some of the vocational training centers are either equipped, with no manpower and/or dilapidated with the availability of manpower. We therefore recommend capacity building of specific community champions as Trainers on varied technical skills for vocational centers with limited manpower, and solicit other partners support for collaboration in equipping vocational centers or establish a formal or non-formal vocational training center for individuals in underserved communities.

Finally, during the review meeting, it was recorded that Kaduna state does not have official data capturing returned trafficked victims or categories of marginalized women. We yet recommend survey to be carried out that provide statistical data for returned trafficked victims, that could be used by other development partners to address challenges and provide interventions as may be in existence.

9. Review meeting:

The first quarter review meeting was held on the 25th October 2019 in prestige hotel, Kaduna state. The meeting brought together stakeholders to discuss progress on implementation of the project, and to validate the results derived from the mapping and needs assessment exercise. A total of 22 (9 female, 13males) participants attended the meeting with representatives from various MDAs in the state, such includes: the media house (Invicta FM, Supreme FM 96.1, Kaduna State Media Corporation), Bureau of Statistics, Planning and Budget commission, National Directorate for Employment (NDE), Information officers from the three local government areas, Igabi, Chikun and Zaria respectively, etc.

The following are the review meeting outcomes:

1. development of a map containing geographical location, socio-economic conditions of marginalised women/individuals in underserved communities in the state; therefore groups/clusters of marginalised communities is now accessible to the state and other Development Partners for interventions supports.
2. Another notable success during the first quarter was the support enlisted from the local government during the mapping exercise as displayed by the honourable

chairman of Chikun LGA (Haiya Hadiza Ladi Yahusa) who went the extra mile to mobilize more Personnel from the LGA and provided other support "**resources**" for an extended mapping exercise which resulted in Chikun having one of the best data set.

3. Supreme FM representative commended FAROF for her unique strategy used to map out the beneficiaries communities as it would ensure that the most needful individuals are selected as beneficiaries with an appropriate training duration (minimum of 1month for non-formal training and 3months for formal training)
4. To address the challenge of accessing the hard to reach areas, the project will leverage on existing structures such as the YALI Network who have members with businesses spread across the local government areas for monitoring. More so, the project will be adopt a strategy of self-monitoring where project beneficiaries will be empowered in groups to make them more accountable.
5. Beneficiary's access to the market will be ensured, through financial literacy trainings, after which being linked up to the labour market.
6. The use of biometric data capturing using unique ID such as thumb print will be adopted when approved for program scale-up to cover up the gaps identified in the pilot phase.
7. Program progressive Report to be shared with all stakeholders at the end of meeting, after the validation and the link to finding marginalized women on Google map will be made available for partners globally on approval from the US-Embassy, Abuja.
8. To initiate programs in partnership with media house in the state that will educate rural communities on the projects and creation of platform relating particularly to cases where some respondent mentioned not interested to be empowered and the refusal of participate or respondent to questionnaires due to poor awareness. This will also address some of the challenges encountered in the first quarter.
9. Revealing that Nigeria signed up to the **Beijing 25 (declaration and platform for action against marginalized women)** policy that mandated the Nigeria government to address issues that pertains to marginalized women. Stakeholders seek to form a **Technical Working Group TWG** that is targeted towards championing the implementation/enforcement of Violent Against Person's (Prohibition) (VAPP) law 2018, in the area of' **To rehabilitation and reintegration programme of the state to enable victims to acquire, where applicable and necessary; pre-requisite skills in any vocation of the victim's choice and also in necessary formal education or access to micro-credit"** through advocacy, new media and creating wider awareness activities under the US-Embassy, Abuja support.

3. QUALITATIVE REPORTING

Per requirements in your M&E plan, please include any of the following pertinent to this quarter's activities:

- *Reactions and Feedback (including social media and mass media reporting)*
- ***Challenges***
 1. One of the major constraint/risk was the prevailing insecurity in some communities in Chikun and Igabi local government areas. This led to this unsecured areas not being adequately covered in the mapping and needs assessment.
 2. The mapping exercise was unable to cover many communities in the selected LGAs, this was largely due to limitations faced in number of personnel and days allocated for the mapping exercise.
 3. Most enumerators reported some women out-rightly refused to participate in the needs assessment due to past experiences of being interviewed by other organizations and not seeing the outcome or being selected for the intervention
 4. Some of the mapping and need assessment Enumerators/teams had high expectations of monetary incentives beyond the budgeted sum.
 5. The lack of power bank and the long hour interview session, which contributed to Enumerators android phone batteries always running out during the course of the field exercise, limited the numbers of respondents to be interviewed.
- ***Lessons Learned***
 1. Engaging independent enumerators for surveys provided a quality and unbiased data capture.
 2. The mapping analysis gave the project clear insights into the available and existing conditions of vocational training centers and underserve communities.
 3. Identified gaps on the lack of awareness and poor implementation of policies on empowering marginalized women in the state.
 4. It was discovered that there is no official data on return trafficked women victims in Kaduna State.

5. It was also learned that no other development partner has conducted a mapping exercise of this nature before, in Kaduna State.
6. Return trafficked women victims have been observed not to respond openly about their status in open surveys such as this, such as better strategy will ought to be introduced.
7. The Local Government has the capacity to contribute extensively towards the development and sustainability of its constituent as demonstrated by the Chikun LGA chairman and her enthusiastic team.

- *Behaviors Changed*

- ***Results***

1. Identified relevant stakeholders, gatekeepers, community assets and available resources.
2. Developed MEL Plan/Logframe, workplan, advocacy plan, and TVET training package.
3. Developed needs assessment questionnaires to identified recipients eligible for intervention and entered into ODK tool
4. The Advocacy, sensitization and consultative forum meeting with stakeholder and gatekeepers at state and community levels led to smooth entrance/break-in to the community and Project buy-in by stakeholders through the signed communiqués respectively.
5. Established online map of marginalised underserved communities that can be accessed and leveraged by other development partners to avoid duplication of work.
6. Identified intervention sites/ communities with high number of target beneficiaries (marginalized women).

- *Success-Stories (See Annex A below)*

- *Other Annex*

- a. Maps, Pictures,
- b. *Mapped Community and Asset*
- c. *Chikun LGA Communiqué*
- d. *Zaria LGA Communiqué'*
- e. *Igabi LGA Communiqué'*

- f. FAROF mapping_plan
- g. FAROF Advocacy_plan
- h. Questionnaire Needs Assessment
- i. TVET Training package
- j. List Of Mapped Vocational Centres Of 3LGA

ANNEX A: SUCCESS STORY TEMPLATE

Instructions: Provide a short (150-200 word) success story below. Success stories should focus on the achievements of the project overall or project participants as a direct result of the PAS project. Please include a brief problem overview, description of the program/activity, and outcomes of the program/activity. Remember: a good success story answers the question: "So What?"



Title: FAROF Advocacy team with the Commissioner for Planning and Budget, fully representing the “Kaduna State Government”

The rate of unemployed marginalized women is alarming as data capture indicated high rate of poverty in the piloted 3LGAs of Kaduna. The Commissioner for Budget and planning Commission/Bureau of statistics (Mr. Thomas Gyang) has indicated FAROF as the only development partner working under the US supported project who have officially made their presence known to the state, and by so doing reiterated his support towards the attainment of the project goals. This he demonstrated by providing trained and experienced data collectors from the Bureau of statistics who supported the needs assessment exercise in an effort to ensure data from the assessment gets adopted by the state.

Also of noteworthy was the support garnered from the Honorable chairman of Chikun local Government Area Hajiya Hadiza Ladi Yahuza, who went the extra mile to mobilize more Personnel from the LGA and also provided other support ‘resources’ for the mapping exercise which resulted in Chikun having one of the best data set.

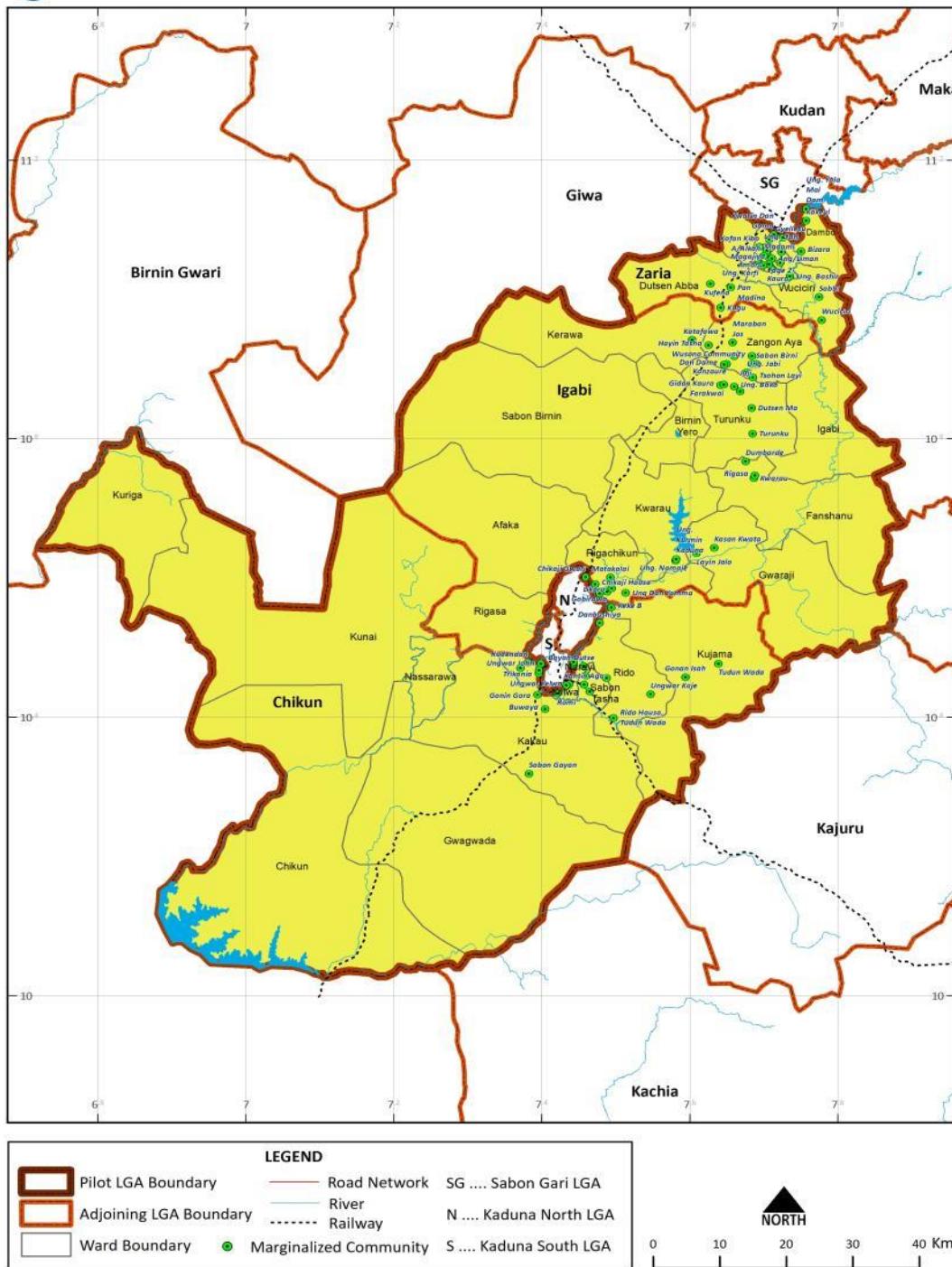
During the advocacy and sensitization meetings, a minimum of 19 stakeholders per LGA were in attendance, where all stakeholders append their signature to the communiqué’ as a symbol of commitment and project buy in.

Appendix (Maps, Pictures, Communiqué, survey Questionnaires, developed plans, etc.)

Maps

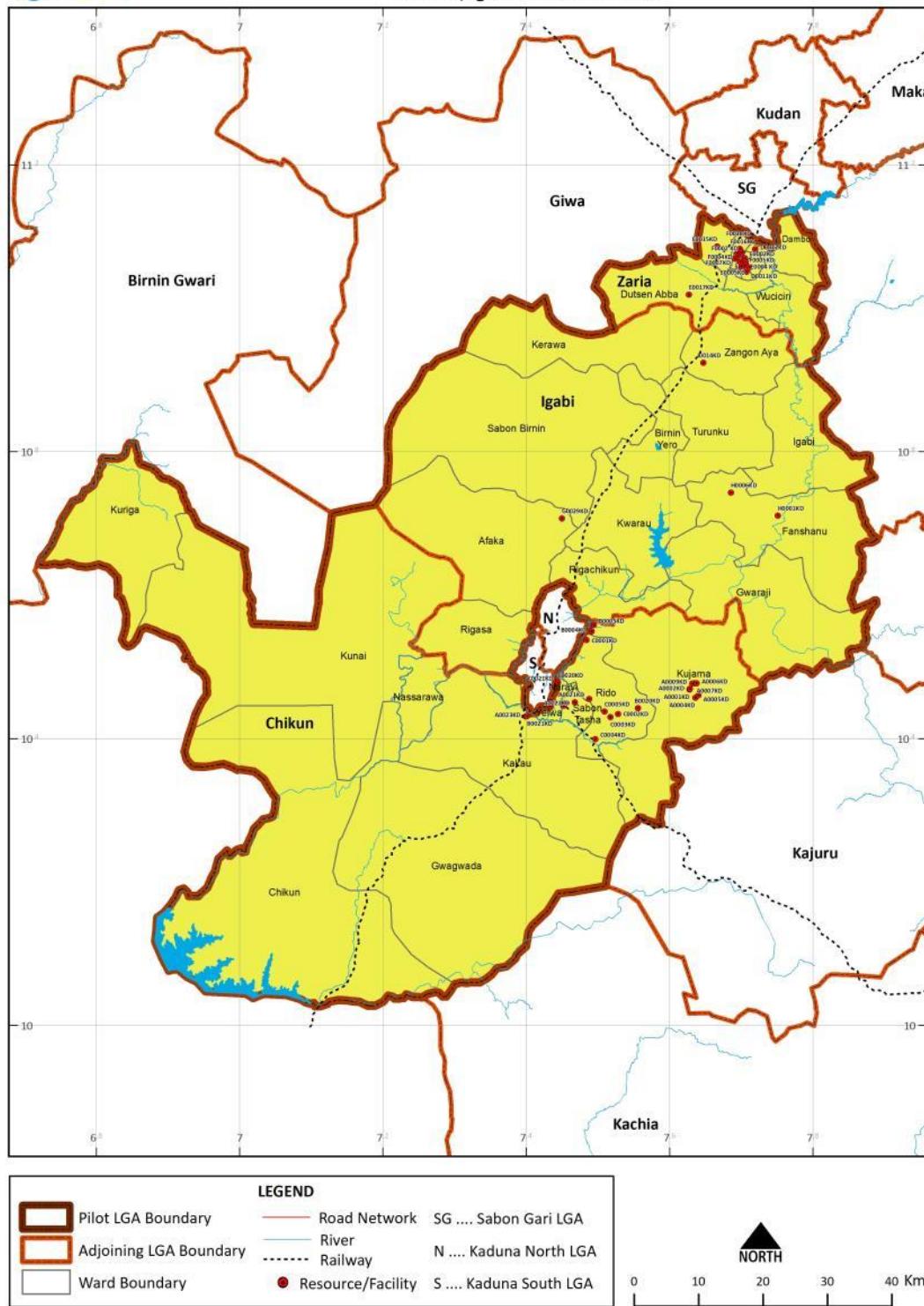


Communities in Zaria, Igabi and Chikun LGAs with Marginalised Women

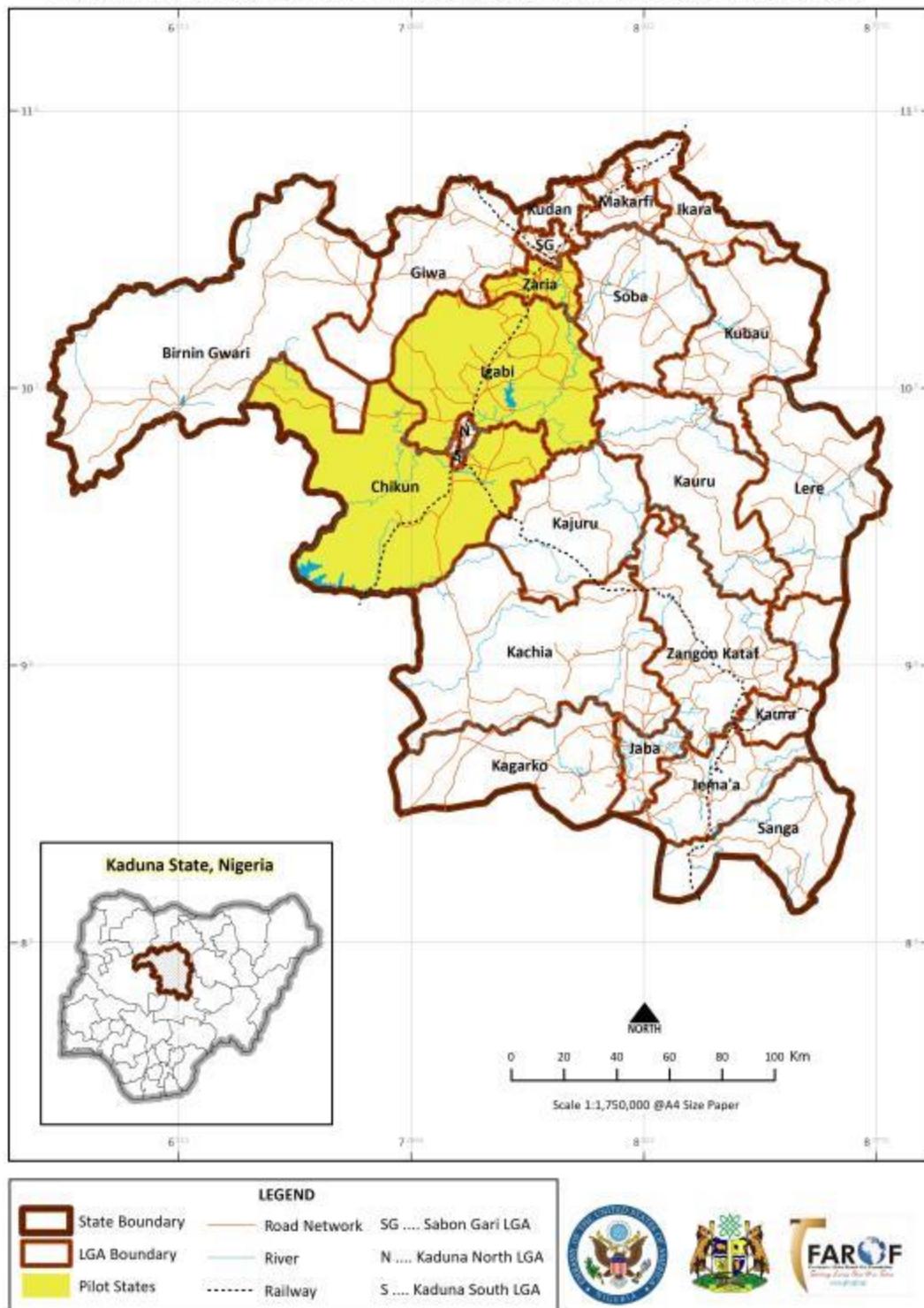




Existing Vocational Skills Acquisition Centers for Training Marginalised Women in Zaria, Igabi and Chikun LGAs



Empowerment of Marginalised Women in Kaduna State: Pilot LGA (Zaria, Igabi and Chikun LGA)



Pictures



Mapping Fieldwork: Mrs Lubabatu(Asst. SMO for igabi LGA) on a boat to take coordinates of marginalize communities and asset in Hard to reach communities of igabi LGA



NEED ASSESSMENT FIELDWORK GROUP PHOTO: ENUMERATORS USING ODK



NEED ASSESSMENT ENUMERATOR SEATED IN THE MIDDLE WITH ID TAG IN AN IDENTIFIED MARGINALISED HOUSEHOLD



Group photo: Advocacy visit to the National Directorate for Employment (NDE)



Planning meeting with YALI fellows @ FAROF Conference office



Courtesy visit to the commissioner of Budget and Planning Commission

The program officer presenting an overview of the project during an Advocacy and sensitization meeting at Zaria LGA





Advocacy and sensitization meeting at Chikun LGA with the CEO(Ambassador Mrs Eunice Adams) making a speech



CHIKUN LGA ADVOCACY AND SENSITIZATION MEETING WITH STAKEHOLDERS



Advocacy and sensitization meeting with the stakeholders of Igabi LGA





Stakeholders signing the communiqué during the sensitization meeting at Igabi LGA



Training of selected enumerators on ODK for the needs assessment exercise



MAPPING WORKSHOP



Training for mapping team on the use of the mobile topographer for taking coordinates



The CEO giving the opening remarks during the stakeholders' review/validation meeting



The program manager during the discussion session of the review meeting